

Newsletter

JANUARY, 2005

Arthur Boyd, Clerk
Elizabeth DuVerlie, Recording Clerk
Jacquelin Potter, Administrative Assistant
Charles Cluxton, Finance Secretary
Lamar Matthew, Executive Secretary



Baltimore Monthly Meeting of Friends, Stony Run

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MEETING FOR WORSHIP WITH A CONCERN FOR BUSINESS

SUNDAY, JANUARY 2, 2005, 1:00 p.m., AGENDA (tentative)

Opening Worship.

Consideration of Query 1: "Meeting For Worship."

CONTINUING IN WORSHIP, we consider:

Review of Minutes of MM of Dec. 5, 2004.

Overseers Report.

Nominating Committee Report.

Memorial Minute for John Lamb.

Indian Affairs Committee – Update on consultation with Eagle Speak Society.

Ad Hoc Committee on Aging Services – proposal for a grant to Friends Care, Inc.

Appointment of Naming Committee

FORMAL REPORTS:

Staff Oversight and Personnel Committee

Information Technology and Office Processes

Executive Secretary

Friends School Liaison

Announcements.

Worship Sharing and Silent Worship.

From the Faith and Practice of Baltimore Yearly Meeting

Query 1: MEETING FOR WORSHIP

Are meetings for worship held in expectant waiting for Divine guidance? Are Friends encouraged to share spiritual insights? Are special gifts of ministry recognized and encouraged? Do you come to meeting with heart and mind prepared? Are you careful not to disturb the spirit of the meeting by late arrival or in other ways?

From the Advices of Faith and Practice CONCERNING MEETING FOR WORSHIP

Our way of worship is not just an historical accident; it is a corollary from our conviction concerning the universal Light of Christ. Believing that in every worshiper, regardless of age, learning, sex, or any other human label, the promptness of God's spirit are at work, Friends meet together in entirely unprogrammed meetings, worship

in silent prayer, opening themselves [to the Spirit]. ... In such corporate worship...we are led into a depth of communion with God and with one another that is deeply meaningful and spiritually refreshing. (L. Hugh Doncaster)

The Meeting for Worship is the heart of every Friends Meeting. Baltimore Yearly Meeting generally has unprogrammed worship based on waiting in silence, and founded on faith that human beings can commune directly with God. In expectant silence we strive to center inwardly. Each is aided by the seeking of others, so that worship becomes a corporate experience.

Friends approach the meeting for worship confidently, believing that God speaks directly to us, revealing Divine Will and guiding those who listen. Each worshiper becomes a listener ready to receive God's message, which may come in the silence or in spoken words. The divine manifests itself to individuals in many ways.

While Friends in the several branches have varying forms of worship, even unprogrammed Meetings have elements of accepted practice. All Friends seek to avoid the stultification, which can arise from dependence on ritual and outward sacraments. The simplicity of Friends' worship results from an emphasis on the reality of the inward experience. Direct communion with God -- the experience of the Holy Spirit -- makes the observance of outward rites unnecessary.

Worship requires discipline of mind and heart, and heeding the Holy Spirit over and above our worldly concerns. Daily meditation and prayer, study of the Bible and other writings of spiritual inspiration, and striving to live each day in harmony with the Divine Will help to prepare minds and hearts for the consciousness of the presence of God in worship.

With diligence meet together, and with diligence wait to feel the Lord God to arise, to scatter and expel all that which is the cause of leanness and barrenness upon any soul; for it is the Lord must do it, and he will be waited upon in sincerity and fervency of Spirit;...and let none be hasty to utter words, though manifest in the light in which ye wait upon the Lord; but still wait in silence, to know the power working in you to bring forth the words, in the ministration of the eternal word of life to answer the life in all. (Stephen Crisp, 1663)

CONCERNING VOCAL MINISTRY

Waiting upon the Holy Spirit in silent expectation and prayer is the basis of our Meeting for Worship. Vocal ministry should arise out of a sense of being inwardly moved to share a message aloud. Sometimes a message is not ripe yet, or comes clearly but is meant only for the person receiving it, not for the group. Some Friends are led to speak frequently, and others only rarely; yet the timid or brief message of one who seldom speaks may be as moving and helpful as that of a more practiced speaker. The experienced speaker should be watchful not to speak too often or at undue length. No Friend should come to meeting for worship with an intention to speak or not to speak.

The most satisfactory vocal ministry arises out of a leading that is felt in the silence so strongly that it cannot be ignored. It should be delivered with as few words as possible, yet as many as necessary. Vocal prayer offered on behalf of the gathered meeting can also bring us into closer harmony with God.

MONTHLY MEETING FOR WORSHIP WITH A CONCERN FOR BUSINESS
MINUTES

Baltimore Monthly Meeting of Friends, Stony Run
December 5, 2004

Dec. 04 – 1- Consideration of Query 12. The Meeting began at 1:05 pm in silent worship, with 31 people present, during which Query 12, The Environment, was read, as well as a segment from the advices of the BYM Faith and Practice on Humankind and on the Environment and Civic Responsibility.

Dec. 04 – 2 – November Minutes. Three corrections:

Nov. 04 – 3 – Overseers - item 1. Correct spelling for Don Macaulay.

Nov. 04 – 3 – Overseers – last par, last sentence. Correct spelling for Walter (E.) Dandy.

Nov. 04 – 5 – Finance Report – last par. Change 3rd sentence to “...so some could be transferred to Trustees.”

Dec. 04 – 3 – Overseers. Diane Proctor gave the report.

1. New members: This is the second reading of the request for membership by Elizabeth Faas. Friends *approved*. Brian Gamble, Geni Elliott, Maria Brown, and Bob and Gayle Breyer will constitute the welcoming committee.

Welcomings are in process for our new members Bill and Sandi Morton, and our newly transferred member, Lamar Matthew. Updates on those gatherings will be reported at a later date.

2. The meeting received a request from our attender, Havalá Salkowski-Bartlett to transfer her membership from Little Falls Meeting to Stony Run We have received the formal request from Little Falls. Friends *Approved*. Diane Proctor, Kenna Forsyth, and Margaret Allen and Phil Perkins will welcome Havalá.
3. Julie Ries-Zeitler’s request for transfer of membership to City View Friends Church in Asheville, North Carolina, was *accepted*. Friends expressed their gratitude for Julie’s service to the Meeting.
4. Harry and Marjorie Scott will celebrate 60 years of marriage on Friday, December 24, 9:30 AM – 12:30 PM, for brunch at the Meetinghouse. Friends are welcome to join the celebration; RSVP: 410-785-6148.
5. Updates on members and families:
 - Our longtime member, John Lamb, died at age 72 on November 26, 2004. There are no plans for a memorial meeting.
 - Alison Webb Schweiger’s cousin Kathy died November 30, 2004, after a long illness.
 - John Ariosa, husband of Lillian Freudenberger, is recovering well at home after a recent hospitalization.

- Tony Massey, husband of Sujata Massey, has been called to active duty as a physician at Camp Pendleton Naval Hospital, a Marine base, in California. He is expected to have to remain there until March, 2005.
- Elizabeth Duverlie's mother died at age 92, overnight, last night, in Milwaukee.

Dec. 04 – 4 – Formal Report – Friends School Trustees.

Kevin Carnell Reported for the Friends School Trustees. The school is in strong financial shape and continues to be able to finance projects like new buildings and benefits for faculty. Financial Aid comes primarily from the operating budget. Giving this past year has been strong thanks in large part to the response to the capital campaign. Outreach and community service programs have expanded; community outreach for families has been especially successful. Gatherings of the school community occur about 4 times a year, bringing several grades together. Construction progress continues. The new middle school and addition to the science building, along with new geothermal wells in the upper parking lot, are part of an effort to make the buildings as “green” as possible; not certified, but environmentally friendly. Friends may notice Little Friends, who meet in the Meeting House during weekdays. The school is considering a program for even younger children, called “Littlest Friends”, to be housed on-campus; there is expected to be a turnover in teachers and this may help attract teachers with young children. The School is almost complete in its search for candidates to fill the Head position. Understanding the nature of Quaker values is well understood by both of the two finalists. Tad Jacks has accepted the Head position with the Odyssey School; the Clerk will send a letter expressing our best wishes. Gayle Gann expressed personal thanks to the school for helping with the Logan project to Logan, WV sending over 3,000 lbs of clothes for needy families and persons. The Logan staff was here over the weekend and expressed their appreciation. One Friend reported that the Little Friends program is working seamlessly. Friends expressed their appreciation for Lila Lohr's stewardship.

Dec. 04 – 5 – Formal Report - Finance Committee. The proposed 2005 budget was distributed, highlighting changes from last report. The Finance Committee will meet to discuss how to raise more money to make up the projected \$21,306 deficit. Burial Ground house rental, \$2100, is unchanged from last year; this amount covers utility expenses in addition to rent. Appreciation was expressed for the work of the Finance Committee and for the clarity of the report. The budget was *approved*.

Dec. 04 – 6 – Formal Report – Friends Care. Lillian Freudenberger began the report, recalling the beginning of the Meeting's concern and care for aging members with the Darlington Home in the 19th century. Currently, Friends Care has taken up the mission of outreach to the community of Friends and to the

wider community in pursuit of care for the aging. When Friends Care was established, the Meeting began appointing board members to Friends Care, a change from the previous appointments to Broadmead.

John Michener, a member of the Broadmead Board, then reported. Coventry Care Link, a private corporation and subsidiary of Coventry Resources, had approached Broadmead relative to providing care for persons in their homes, and was subsequently referred to Friends Care. Bob Haldeman, a previous member of the Broadmead Board of Trustees, has been working in his business Coventry Resources, to meet the needs of persons in their homes, through Coventry Care Link. Coventry Care Link covers medical expenses for persons in the program through long term care insurance. Live Well with Friends, the name of the Friends Care program, is an outgrowth of the meeting's longer term interests in providing care for a broader aging population, and will be providing care for persons in their homes in a way unique in the country. As a member of the Broadmead Board of Trustees, John spoke regarding the issue of persons who have bought long term care insurance. Active discussions are on-going with both Boards, Friends Care and Broadmead.

Tom Mondloch, director of Friends Care, Inc. reported. Copies of the Annual Report and other literature were made available to attenders. Goals include deferring disability and providing structure for persons in their homes, allowing for the possibility of subsequent entry into retirement communities like Broadmead. Multiple markets where this model is offered include Baltimore, Washington, and central New Jersey. A second project is Campus View, a proposed senior housing facility on the campus of the Community College of Baltimore County, Essex. Friends Care has developed a program hoping to be a legitimate resource for age 55+ individuals and couples, with a 60% (of median area income) income cap to be eligible to become a resident; this is to address the "income gap" population which has too many resources to receive assistance but not enough to afford communities like Broadmead.

Dec. 04 - 7 - Trustees Report. Gene Baron reported regarding continuance of financial aid to St Ambrose Housing Aid Center. Trustees recommend renewing the current \$40,000 @4% loan for a second, two-year term. Principal on the previous loan of the same terms has not been repaid, but the interest has been paid. Renewal would enable the investment and program to continue. The principal on a previous loan to St. Ambrose was paid in full upon request by the Meeting. *Friends Approved.*

Dec. 04 - 8 - Friends School. Proposed Changes to the Friends School By-Laws. Bob Breyer reported. In the Spring of 2003, the Meeting approved an earlier version of the document entitled "Matters of Fundamental Importance Amended and Restated By-Laws of Friends School of Baltimore, Inc."; the Friends School Trustees subsequently recommended various changes, noted in the redline version dated May 11, 2004, distributed in the December, 2004

Meeting for Business, and attached to these minutes. A similar document was presented to and reviewed by the Meeting about one year ago. Proposed changes include deletions (strike-throughs) and insertions (underlined). Five members of the Meeting have been involved in the current, proposed version. Friends *approved* the document, with the following changes: under article I, change “Policies” to “Policies”, and in the last paragraph, correcting the name of the Business Meeting to “Baltimore Monthly Meeting for Worship with a Concern for Business”.

Dec. 04 – 9 - Friends School. Arthur Boyd reported on proposed use of the Stony Run mailing list for the current capital campaign of the School, a request by the School. As precedent, the meeting has done this for McKim and for FCNL. Also, in the past, the Meeting has made mailing labels available to Friends School. Should this be made available as well to Friends Care? An insertion of a solicitation in a separate piece of information and envelope in the newsletter was suggested and was *approved*.

Dec. 04 – 10 – Stony Run-Homewood Joint Indian Affairs Committee. Bill Miles reported. The Committee is frustrated in its attempts to advocate for Native Americans held in Maryland prisons and appealed to the Meeting for direction. The current State Corrections Commissioner is a product of the federal prison system where sweat lodges have been used and work satisfactorily, but is not receptive to the idea for Maryland prisons. Twenty states currently accommodate alternative forms of worship. This is a long-standing Quaker concern. All avenues except for appeal to the Governor have been approved. John Michener suggested that the State’s position is unconstitutional and this could be taken directly to the Governor, or that this be brought to Baltimore Yearly Meeting seeking a more broad-based effort. The Yearly Meeting’s Committee for Restorative Justice may be the appropriate entity to take this to. An alternative is to appeal directly to the Governor. A third proposal, to request BYM to take on this concern and appeal to the Governor, was presented. A workshop was suggested for the annual session of BYM. The Meeting *approved* a strategy of appealing to and requesting a meeting with the Governor, also requesting Baltimore Yearly Meeting to join Stony Run in this action, subject to Bill Miles sharing our proposed action with the Eagle Speak Society in his next meeting at Eastern Correctional Institution. He will ask for concurrence before taking any further action outside Stony Run and Baltimore Yearly Meeting. A workshop was suggested.

Dec. 04 – 11 – Nominating Committee Report.

Frank Hendry to Hospitality Committee, December 2004 to May 2007. *Approved*.

Dec. 04 – 12 – Announcements.

Baltimore Yearly Meeting – deadline for submitting proposals for workshops is February 28, 2005.

Govans Ecumenical Development Corporation (GEDCO) sent a note of thanks for our annual contribution. They served over 4,800 persons this year.

The Meeting received a letter of transmittal from the Maryland Department of Housing and Community Development to the Department of the Interior requesting designation of the Burial Ground to the National Register of Historic Places.

The meeting ended with a brief period of worship at 3:30 pm with 15 people present.

Respectfully submitted,

Bruce Manger, Recording Clerk and Arthur Boyd, Clerk

Friends who signed in, as they signed in: Bruce Manger, Arthur Boyd, Mike Boardman, Ann Michener, John Michener, Thomas Mondloch, Lillian Freudenberger, Gene Baron, Kevin Carnell, Lila Lohr, Katie Hearn, Gail Gann, Don Gann, Maria Brown, David Drover, Robert Breyer, Margaret Allen, M. Denise Wible, Kenna Forsyth, Dellie James, William O. Miles, Cathie Felter, Marjorie F. Scott, Elaine Yamada, Cynthia Kerman, John C. Merrill, Geni Elliott, Sandi Moston, Bill Morton, Bob Goren, Nancy Moore.

MONTHLY MEETING FOR BUSINESS SCHEDULE

November, December, January, February, March
Monthly Meeting is held the first First Day (Sunday) of the month at 1:00 p.m.

April, May, June, September, October
Monthly Meeting is held the first Third Day (Tuesday) of the month at 7:30 p.m.

July, August
Monthly Meeting is held at 11:15 a.m. on a First Day as arranged.

**NEXT MONTHLY MEETING FOR WORSHIP WITH A CONCERN FOR
BUSINESS
WILL BE HELD SUNDAY, January 2, AT 1:00 P.M.**

**Annual Report to Baltimore Monthly Meeting of Friends, Stony Run
Staff Oversight and Personnel Committee
January 2005**

Overview

The Staff Oversight and Personnel Committee (SOPC) supervises the office staff, works with the Executive Secretary to set work priorities, develops the office budget, oversees the daily operation of the office, and carries out an annual evaluation of the Executive Secretary. In fulfilling these responsibilities, we continue to strive to keep and strengthen Stony Run as a loving community, to listen to each other and to the community's ideas and concerns, to follow Quaker practices and procedures, and to recognize that of God in each of us.

Communicating with Stony Run

It has been awhile since the Staff Oversight and Personnel Committee has given a report to the Meeting. We were prepared to give an informal report in the Spring, but because of other pressing issues before the Meeting, we did not. The formal report, due in September, was not given because some modification was made to the entire formal reporting schedule. We now present this report in January 2005.

In our September 2003 Annual Report, we agreed to increase our communication with the Meeting. To this end, the Executive Secretary has been giving quarterly reports in our newsletter, and gave a formal report at Monthly Meeting for Worship for the Purpose of Business in September 2004. SOPC, however, has fallen short of scheduling the clerk of each standing committee to attend one of our meetings, but will try to be more consistent in making this happen.

Guiding and Supporting the Executive Secretary

We worked with our Executive Secretary throughout the year to strengthen his ability to facilitate the work of committees, to educate (e.g. literature table), to inform the community (e.g. announcements, newsletter), to develop and encourage leadership among our members and attenders, and to strengthen relationships with communities beyond our walls (e.g. GEDCO, AFSC, Friends School, Broadmead), all important to Stony Run. These are all part of the goals SOPC developed with the Executive Secretary for 2004. We are aware of the difficulty of the position of Executive Secretary in that it is often "like having 500 bosses" (quote from a former Executive Secretary), with numerous people requesting work to be done. This is an area that SOPC would like to address in the future. We have encouraged Lamar to seek opportunities for spiritual growth (e.g. attending Meeting for Worship at Sheppard Pratt) and are also working on making the hours of the Executive Secretary reasonable (40 hours) with two consecutive days off each week.

ITOP

ITOP remains a subcommittee (their choice) of SOPC. This subcommittee has done an enormous amount of work for SOPC and the Meeting. New computers, new server, working on our database, setting up a separate email address for Jackie, looking into a more efficient phone system, continuing computer training for Jackie and Lamar: these are a few of the things they have done and are working on. We are indebted to all of its members.

Property Emergencies

There have been several issues concerning care for our property, including water damage that resulted from unusual heavy rains this summer. We have worked closely with the Property Committee in an effort to clarify the lines of responsibility for the Property Committee and staff concerning emergencies and repairs that may be needed.

Personnel Policies

SOPC has been working on these for several years with the goal of making them consistent, transparent, legal, and as complete as possible. Over several months this summer and fall, Arthur Boyd, Margaret Allen, and Cathie Felter met as an ad hoc group for SOPC and went through the policies. We used a template that both FCNL and Margaret's business used, and that was extremely useful for Stony Run. After all the members of SOPC have had a chance to go through the revisions, SOPC will share them with the Meeting for informational purposes.

Members

Jan – June 2004: Maria Brown (clerk of Overseers), Alice Cherbonnier (clerk of Meeting), Marjorie Scott (appointed by Executive Secretary), Cathie Felter (clerk and at-large), Brian Gamble (represented Finance), and Lamar Matthew (Executive Secretary). As of June 2004 our members are Diane Proctor (clerk of Overseers), Arthur Boyd (clerk of Meeting), Margaret Allen (clerk of Finance), Bill Miles (appointed by Executive Secretary), Cathie Felter, and Lamar Matthew.

Report of the Executive Secretary, Baltimore Monthly Meeting, Stony Run January 2005

Two years and four months have passed since I began my duties as executive secretary of Stony Run Meeting. Continual revelations of the expectations of the position offer opportunities for growth in knowledge and understanding of the complexities of this large and active community. I am grateful for the Staff Oversight and Personnel Committee and the many Friends who have directed and guided me as I navigated through the daily operations and traditions that are particular to Stony Run. The success of any position depends greatly on the help and encouragement from others. I, and the Meeting are fortunate to have Jackie Potter, Meeting Secretary's capable clerical support and corporate memory.

Six perennial goals of the executive secretary commingle in my daily, weekly and monthly activities at Stony Run. These goals follow, in no specific order, as they all equally important to the life and vitality of the Meeting; 1.) Keeping the community informed. 2.) Doing "pastoral" work among Friends. 3.) Educating the community. 4.) Strengthening Stony Run's presence and relationships in the wider community. 5.) Developing leadership among the membership. 6.) Updating office processes and procedures.

To these goals: I have gathered material and published weekly silent announcements and monthly newsletters. Much information (in electronic and hard copy) flows through the office and is disseminated to committees and individuals on a daily basis. Our Stony Run website also affords opportunities to communicate with many people who make inquiries about the Meeting, Quakerism and genealogy.

In the past year I have participated and presented in the First Day Forum series, "Seekers and Speakers" and the educational program "The Quaker Committee." The Quaker Reader group is now in its third season and participants are taking leadership roles in its further development and presentations. Last season's readings were based largely on material available for sale on the literature/ book table, that I keep stocked with up-to-date material.

Visiting with Friends is a rewarding activity. Broadmead offers several venues (Quaker Lunch, Barn Sales, and other informal visits) for deepening friendships with our elder members residing there. Office visits by Friends, to talk over business of the Meeting or personal matters, foster confidence, trust and understanding for the individual and the Meeting community. Meetings for Worships on First Days and regular attendance at Meetings for Worship at Sheppard Pratt on Tuesdays, revitalize my spirit and bring me closer to the community.

This Fall I have volunteered in the Friends Lower School Library, one hour every other week, as schedules allow. Other bridges built to strengthen relationships with the Friends School community are; occasional lunches with the Head of School, staff and faculty, consultations on content for a proposed Quakerism class, and presentations of Quaker history and values to Middle School students.

New computers have considerably increased the efficiency of the office. In the coming year, in conjunction with ITOP, we hope to update other office equipment, processes and procedures.

Beyond the walls of Stony Run, in the wider Quaker community I attend Chesapeake Quarterly Meetings and BYM Interim Meetings. August was my sixth and final annual session as clerk of Baltimore Yearly Meeting. I sit on the Ministry and Pastoral Care Committee of the Yearly Meeting and also attend Ramallah International Steering Committee meetings.

Today, and now as a member of Stony Run Meeting, I can say, as I have before, "Being met with love and kindness on every hand has given me a feeling of belonging and kinship to this friendly and dynamic meeting. Stony Run has a powerful history and a great potential for the future nurturing and growth of Friends' faith and social truths. I am delighted to be part of the hopes and dreams of this Quaker family."

Peace and Love, Lamar Matthew

**Ad Hoc Committee on Aging Services
Baltimore Monthly Meeting of Friends, Stony Run**

**Proposal to Monthly Business Meeting,
First Month 2005**

The ad hoc committee was formed in the seventh month by the Monthly Business Meeting, with the following Charge.

“We recognize the long-standing concern of the Meeting for the care of aging Meeting members and others who have limited incomes or do not choose long-term communities. We propose appointing a committee to study how we may fund/become involved in furthering, either through Friends Care or by other means, our concern with the aging. We ask this committee to give a report no later than November 2004, so that it is timely for the 2005 budget preparation.”

The committees met several times in the summer and late fall to understand programs available to various aging and income groups. We discussed Continuing Care Retirement Communities, such as Broadmead, mixed age communities with an emphasis on the aging, such as Stadium Place and Campus View, and programs that enable couples and individuals to remain in their own homes, such as the Live Well With Fiends program. All of them have benefits and drawbacks.

After receiving information from Meeting members and organizations and reviewing programs, the Committee proposes Monthly Meeting provides a One Hundred Thousand dollar (\$100,000.00) grant to Friends Care, unrestricted, but encouraging Friends Care to use the Money to further the growth of Live Well With Friends.

Friends Care is a Corporation with two major corporations under its supervision, each with its own Board of Directors: Broadmead and Friends Care Community Services. A program in the planning stages is Campus View at Essex, a moderate income elder housing complex to be built on the Essex Community College campus and adjacent to Franklin Square Hospital. The college has a Senior Center which offers many social activities as well as exercise facilities, and library, cultural, and intellectual opportunities. In these ways it resembles Broadmead. Campus View may soon become a separate corporation.

Stony Run has a long history of providing services for the aging, from the Darlington house on Bolton Street in 1897, the Taylor House in the 1950's, and Broadmead established in the late 1970's. The Ad hoc committee strongly believes Friends Care can assist Stony Run as it seeks to meet the needs of today's aging population. Additional detailed reports and summary information will be available at the January 2, 2005 Monthly Meeting

Committee Members: Alice Cherbonnier (Facilitator), Becky Copeland, Frosty Davis, Don Gann, Ann Michener, John Michener, Ann Tarbell, Marjorie Scott, Robert Breyer.

Fall, 2004

This being the first of an occasional report by the Friends School Board liaison to Stony Run Friends Meeting. The liaison is a Board -appointed position.

As Board liaison, I have been aware of both the generosity of spirit shared between these two institutions as well as the tensions that arise from different functions and styles of doing business. Strides have been made lately that have had positive results. I hope that persons will be careful to operate from current understandings and let past problems remain in the past as we stay open to the movement of the spirit in all that transpires among us.

My activities have included:

- attending meetings between Stony Run property and Friends School maintenance and grounds to discuss playground construction;
- meetings with the head of school, Board chair, and members of ministry and counsel on improving communications;
- attending Monthly Meeting for business particularly when there's a Friends School issue on the agenda;
- with Diane Proctor speaking to a fifth grade Friends School class about their displaying the American flag;
- organizing dessert get-together for current and new Friends School parents who are Quakers;
- organizing the Friends School bulletin board in the front hall at the Meeting house.

Lamar Matthew, Charles Cluxton, and Tad Jacks have provided information about what each institution does for the other. This information serves as a good way to see ways in which the institutions interface and work together. This report does not include projected use of the building which will increase with the daycare center and with the use of classrooms while construction is underway on the school campus.

From Stony Run to Friends School:

A few years ago, the Friends School Staff Nurture Fund was created. At the end of 2003, there was a balance on hand of \$6,077. In 2003, \$163 was used, and in 2002 \$1,860 was used. While no funds have been spent in 2004, many middle school teachers participated in Friends Council events during the 2003-2004 school year.

The Meeting makes an annual contribution to the SWOP program (summer reading) in the amount of \$1,000.

When Stony Run is the beneficiary of an estate, occasionally a portion of those funds will be used to support the school, such as was done with accessibility upgrades. This is usually done when the school has made a request to FRAUC for a special contribution, and then is approved by the Meeting for Business.

There are funds held by Stony Run that benefit Friends School through scholarships:

Gross Memorial; Sharp and Jewett; Friends Helping Friends. Annual available use for scholarships is about \$60,000.

From Friends School to Stony Run

Friends School has traditionally given children who are members of Stony Run priority consideration in admission to the school. Meeting members are often invited to

speak to classes or convocations in areas of their expertise and/or passion. If a Meeting event is expected to over-run the space in the Meeting house, the School will make space available.

Friends School covers several expenses having to do with the house and grounds of the Meeting. These include snow removal, minor maintenance items, outside grounds, leaves, debris, tree care, and parking signs. Rent is paid for the summertime use of the Roberts Room. Furthermore, the School pays a portion of the Meeting's property and casualty insurance for all of the property including the cemetery. From 9/1/2000-8/31/2004, general liability, property, and umbrella coverage was \$1,632.00.

Stony Run Meetinghouse usage by Friends School
Sept. 2003 - June 2004

Meetings for Worship	ALL DIVISIONS	142 HOURS
Use of Kitchen & Dining Rm		19
Senior Activities	Graduation, etc	56
Board committee meetings		17
Clubs	Upper division	13
Classes	Includes Community Outreach	82
Beginning of school events		11
Middle School use		47
Upper School		11
Admissions	Includes Assessments	182
Miscellaneous	Includes Parent's Ass'n strategic planning sessions	27
		607 hours

It takes SRFM staff time to schedule meetings, to keep the space clean and organized for the School's use, and to be sure that the building is secured after school groups leave.

Initiatives that are happening now that ease my job:
 March minute re: signed agreements before work proceeds
 SINC invitations to the school community for "Speaker and Seekers Series"
 Stony Run participation in Faculty/Staff orientation and follow-up meetings
 Regular conversations between administration at Friends School and Stony Run.

Advice to both:

1. Try not to refer to "the School" or "the Meeting" as having a particular opinion or stance.
2. Respect Quaker process and be sure to go through the correct channels; use right order.
3. Don't see the other as out to get us or use us.
4. Have a sense of humor.
5. Expect the way to open.

Marilyn Clark
 Friends School Board Liaison to Stony Run Friends Meeting
 September 30, 2004

November 10, 2004

To: Baltimore Monthly Meeting of Friends Stony Run
From: The Board of Trustees of Friends School of Baltimore, Inc.
Re: Annual Report – October 2004 (for the school year 2003-04)

School Information

On June 8, 2004, Friends School celebrated its 219th Graduation Exercise. Gerritt H. Blauvelt, who was retiring after 41 years of teaching English at Friends, was the Graduation Speaker.

Of the 83 members of the Class of 2004, 82 submitted college applications. The only student who did not submit college applications applied and was accepted into a post-graduate program. In all, the office processed a total of 480 applications. This year, 34 students (41%) entered into binding Early Decision or single-choice Early Action agreements with colleges. Of those, 22 students were admitted and will attend those colleges. Forty members (51%) of the Class of 2003 submitted Early Decision or Early Action applications. Twenty students attended ED or EA choices, including one student who was admitted for the spring semester.

We are concerned about the pressure on students to apply “early,” for in many instances the “early” pool is less competitive but many students aren’t completely sure what is their first choice. All secondary schools are finding it increasingly challenging to work with a senior class in which a high percentage are already assured of a college spot by mid-December. The college destinations of the Class of 2004 include George Washington (4), Haverford (4), Barnard (2), Vanderbilt (2) and Bryant, Bryn Mawr, Clemson, Columbia, Harvard, Loyola, Lynchburg, Occidental, Tufts, Swarthmore, University of Maryland, among others.

The enrollment at Friends during 2003-04 was 990 students – 72 in Pre-Primary, 304 in Lower School, 252 in Middle School, and 362 in Upper School. There were 502 boys and 488 girls. The Students of Color population was 21.4% (212 students), and 4.8 % (49 students) were Quakers or attenders at Stony Run. Compared to the area schools, Friends has among the highest percentage of students receiving financial aid. Total need based financial aid was \$1,911,648 which supports 234 students with average grants covering anywhere from 65% to 85% of the family’s need.

As for Quaker children, \$20,898 was allocated from Sharp and Jewett Funds and \$7,821 from Friends Helping Friends, toward a total allocation of \$124,761 to Quaker children and \$98,569 to all Stony Run children.

Fortunately Friends School remains an extremely popular choice for Baltimore families. About 1,300 people inquired for admissions for 2003-04, 657 completed applications for admissions, 208 were accepted, and 116 new students enrolled. Many of our applicant families comment that our Quaker values were central in their decision to join our community. Even families with no formal exposure to Quakerism were drawn to the school’s emphasis on finding that of God in each person and teaching children the importance of reflection, mutual respect and giving back to their community.

Audited School expenditures amounted to \$16,182,370. Total voluntary gift support for the year was \$4,408,169. Gift support includes all unrestricted, endowment and capital campaign contribution gifts and pledges. As usual, the Parents’ Association was most generous in their support and provided \$65,696 to the School. This money was used to support financial aid and appropriate capital needs.

Our Community Outreach Program has always been an important opportunity for us to extend the use of our wonderful campus to children who don’t attend Friends

School. In 2004 over 215 students participated in one of the approximately eight programs offered to children who live in Baltimore free of charge. The class selections are very diverse, such as The Writing Institute, Summer Writing Opportunity Program, and Band Camp. Working parents often have difficulty finding constructive, cost effective plans for their children each summer. Community Outreach alleviates this dilemma for many of these families, while providing the students with an academically enriching experience. To learn more about Community Outreach, please visit the Friends School website to read full descriptions of all the programs offered this past summer.

The Diversity Council, formed three years ago, continues to expand its membership and sought to include more African-American alumni in our efforts to spread the word about Friends School to a larger Baltimore audience. We are excited about the willingness of some of these graduates to serve as mentors for our current Upper School Students of Color. Having participated in a student tour of predominantly Black colleges in June, 2003, this past year we took a group of our students to visit several Quaker colleges and others in the Philadelphia area. We feel these have been important opportunities for many students who have not been able to make comparable tours with their families. We anticipate offering these two tours alternate summers.

We worked hard to continue and expand our community service opportunities for our students, teachers and parents. We continued our traditional support of families in need at holiday times, as well as responding to several international situations when our students were able to contribute funds, baby or health supplies or children's' books.

Our first "community service opportunity for families" was very well received and has now developed into a series of different opportunities each month. We feel this is a very important place for the School to encourage and make it easy for families to work together helping less fortunate people.

We continued our tradition of gathering the entire school four times during the year for assemblies that featured song, poetry, dance and readings by students and faculty from all grades. These were warmly received by a community that seems eager to become one school, rather than separate divisions. Much energy went into providing numerous opportunities for older and younger students and faculty and staff to work together. We are convinced that this is an important part of the Friends School experience.

Having selected community as our 2003-04 school-wide theme, within each division teachers sought out age-appropriate opportunities to talk about and focus on community. A school-wide theme seems to provide some coherence and sense of unified focus to a large campus like ours. The 2004-05 theme is co-existence.

We continue to schedule Grandparents' Visiting Days (now in Lower and Middle Schools) to include an opportunity for grandparents/special friends to attend a Meeting for Worship with their grandchild's class. For many grandparents, this is the high point of the visit. We have a similar custom of inviting 5th Grade parents to a year end Meeting with their 5th Grade children, who are "graduating" from Lower School. Senior parents accompany their children to a Final Meeting before Graduation. Last spring we had an incredible turn-out for both these occasions. They were a wonderful reflection of the best of a Friends School education.

The school appreciates and thanks the Meeting for their continued interest in and support of Friends School.

FAITH INTO ACTION

For the next two publications of Faith into Action, the column will have a slightly different look. It will feature community organizations and programs receiving Social Order Box contributions or programs that have a special relationship to Meeting. Volunteer opportunities will still be listed, and if there are individuals in Meeting who can act as contact people or give more information, they will be listed as well. This column is looking for an editor, contact Lamar if you are interested.

ASTT – Advocates for Survivors of Torture & Trauma is a group of physicians, psychologists, social workers and human rights advocates who have come together to find ways to help survivors of torture and trauma. It began in 1994 with a few compassionate people: a woman who had worked for years in the camps of Cambodia, another who had worked in El Salvador, and a man who had worked at the torture treatment center in Minnesota. Currently, ASTT which is located at 431 E. Belvedere, is dedicated to reestablishing the connectedness between the survivors and the world in which they exist. This innovative approach includes traditional psychotherapeutic approaches and community outreach. They do not have a religious, political, or economic agenda and exclude no nationality or ethnic group from care.

Volunteers for the “friends program” need to be willing to become a friend to survivors of torture and trauma. After an initial interview, the volunteers, once chosen, go through a two hour training session. The goal of the friends program is to match survivors with caring individuals in the community. Friends may invite survivors to dinner at their home, teach them to use the bus system, or help with instruction in some basic English. The friend and the survivor determine the extent of this relationship. There are also volunteer opportunities for helping with general office work, mailings, language translations, medical, legal, or counseling services. If you are interested please contact ASTT at 410 464 9006 and visit their website at www.astt.org. Or you can talk to our members Maria Brown, Karen Hanscom, and Cartan Kraft.

TEN THOUSAND VILLAGES: Stony Run Meeting, primarily through the joint committee with Homewood Meeting of the Indian Affairs Committee, has an on going relationship with this organization run by the Mennonites. The manager of the store, Suzanne Southard writes: “ It matters where you shop. In a world dominated by large companies searching for mega-profits, it is possible to show concern for the people making the items you buy. As an economic development program of the Mennonite Central Committee, Ten Thousand Villages provides fair wages, working capital, and a market for artisans who would otherwise be unemployed or under-employed in more than thirty developing countries. Trading fairly with people in small enterprises contributes to their ability to feed, educate, and care for their families. Fair trade enterprise means that the artisan receives a larger share of the profits from their work. Ten Thousand Villages carries handmade items including musical instruments, wood and stone carvings, jewelry, textiles, and more. Shoppers and volunteers are needed! The Store is located at 1621 Thames Street in Fells Point. If you are interested in learning more about Ten Thousand Villages or in volunteering, you can talk with Betty LaBua or call the shop 410/342-5568.

Martin Luther King Jr. Day/ Friends Family Service Opportunities: as one of our monthly Family Service events, we will be honoring the life and work of Dr. Martin Luther King, Jr. by holding a morning of optional service on Monday, Jan. 17 (which is a school holiday). We will start at 8:30 with a light breakfast and a speaker (Alma Roberts, CEO of The Center for Poverty Solutions and Friends parent) and break into activity groups at 9:15. Information on the specific activities and registration is being sent home in the MS/US November mailings, LS Friday Folders and Pre-Primary backpacks. You may also access activity descriptions and register by using this link: <http://www.friendsbalt.org/news/calendar/050117-fsp-mlk.asp> Questions? Call Becky Boynton 410-377-0582 or email bboyn5887@comcast.net

FRIENDS HOST ELAINE PAGELS LECTURE: The Elaine Pagels Lecture to Friends will be held at Arch Street Meetinghouse on **April 16, 2005 at 9:15 am**. Friends will host this lecture by the distinguished Gnostic scholar, Harrington Speare Paine Professor of Religion, Princeton University, winner of national book awards and author of five books, the latest being **Beyond Belief: The Secret Gospel of Thomas**. This event will take place in the two-hundred year old Arch Street Meetinghouse in Philadelphia which is able to seat an audience of nine-hundred. It is a "ticketed" event since the lecturer wishes that all those attending read the short Gospels of Thomas and Mary (copies of these will be sent out with each ticket). Tickets will be \$10.00 for this special day of the lecture, question answering and afternoon breakout discussion groups. The first 180 requests for luncheon at \$10.00 each will be honored ("maximum for serving at one sitting). Other lunching options are pre-ordered and prepaid \$11.00 box luncheons (from a local supplier and delivered) or, brown-bagging both of which are able to be eaten on site or go to one of the many nearby eateries. The Lecture Working Group under Philadelphia Yearly Meeting's Standing Committee on Worship and Care will need to have the name of each ticket holder to enable it to mail both the ticket and the copy of the two gospels to reach attenders before the lecture. There will be parking available at Arch Street for the first-arriving 100 cars each one carrying four ticket holders.

For all ticket applications and/or questions contact: Sally Rickerman, 121 Watson Mill Road, Landenberg PA 19350; 610-274-8856; or sshhrr@earthlink.net and the applicant will need to include for each person; name, meeting, addresses: email as well as snail and phone number.

BOOK REVIEW BY SANDI MORTON: The Quiet Rebels: The Story of the Quakers in America, by Margaret Hope Bacon, Wallingford, PA, Pendle Hill Publications, 1999. An update of the 1969 edition, The Quiet Rebels explores the history and evolution of the Religious Society of Friends from its beginnings in England to its members in America today. The author contends that Quakers have made more of an impact on the history, culture and mores of the United States than their numbers would suggest and predicts that this phenomenon will continue into the future even with a dwindling membership. Well researched and written in an engaging style, this book is a good choice for those exploring Quakerism, as well as those who wish to "brush up" on their Quaker history.

PLEASE LET THE OFFICE KNOW IF YOU KNOW WHERE THESE FRIENDS ARE: Robert Ganter, Thomas Parker, Jordan Rechis. They have moved and we have no forwarding address.

NEWS OF FRIENDS: WR and Gisela Evitt wrote recently to say that they will be moving January 1, 2005. After 29 years in their campus home at Stanford, they are moving to a life-care retirement community in Saratoga, Calif. (near San Jose) to a brand new first floor corner apartment. They will have room for Gisela's two looms and yarn storage, a guest bedroom, and Bills computer & office space. Their three boys and families are thriving, with grandsons at Northwestern, Tufts and children in Colorado, Massachusetts and California. Bill and Gisela wish all their F/friends at Stony Run the best for the coming holiday season and 2005!

SAVE THE DATE! PEOPLE'S SUMMIT 2005: Building for Progress is scheduled for **Saturday, January 22, 2005** from 10:00 a.m. to 6:00 p.m., at the University of Baltimore. Please mark your calendar for this terrific annual event!

The People's Summit is a free, day-long conference of individuals, activists and organizations. It is intended to bring Baltimore area progressives together to meet, learn, network and plan for the future. This opportunity to build a stronger, more effective community has never been more needful.

People's Summit 2004 brought together 120 people representing more than 60 organizations. In a celebrative day of networking and workshops, we gathered, learned, and forged productive relationships that benefited us throughout the year. Come join us for People's Summit 2005 to reunite with old friends and colleagues, enjoy informative workshops and seminars, and build a more cohesive and effective community. More information is available at, www.ubprogressives.org. The People's Summit is sponsored by UB Progressives, a student organization at the University of Baltimore.

ELAINE'S PEACE LIST: Individuals, who would like to be on Elaine Yamada's little peace e-list, should let her know (410 664 2031 or emyamada@bcpl.net). Individuals who would like to come off of her list can also let her know! Elaine reports that she sends out information that comes her way from Meeting members, Gary Gillespie (AFSC-Baltimore) and others. She tries to share information that is issue-oriented and non-partisan and relevant to what the Meeting has before it. Messages are sent out as "blind carbon copies".

LARGE FORMAT VERSION OF RISE UP SINGING: Annie Patterson and Peter Blood wrote us of news of a release date for the long-awaited large format version of Rise Up Singing (relief for weary eyes...) Sing Out tells them that the larger version is coming in a few weeks and they say the "proofs" look awesome! The book will be 9"x12" (in contrast to the current 7x10 size) allowing for typeface a full 20% larger. You'll be amazed how much easier this will make reading the book whether you're playing the guitar, the piano or you're just getting as nearsighted as we are. The new large format list price is \$29.95 - but Peter and Ann are selling it for \$25. Also, the **15TH ANNIVERSARY EDITION OF RISE UP SINGING** (in the original 7x10 size) has been printed and are ready to ship. It includes hundreds of corrections and a key under each song indicating its location (CD & track) on the teaching disks. In addition to fixing lots more actual chord mistakes than we expected to find, MANY more songs are redone in easier to sing keys, easier to follow chord formats, or with readjusted chords that are much closer to the original. The new edition lists for \$22.95 but for now, is available at the old price of \$18. Annie Patterson & Peter Blood can be reached at PO Box 103, Cheyney, PA 19319, or telephone at 610-399-6764. It is probably better to e-mail them at peterbp46@comcast.net, as they check their e-mail every day.

MANY THANKS for the thoughtfulness, generosity, and time of all who helped make this year's Women's Housing Coalition holiday gift bag project a huge success! We succeeded in filling a total of 110 gift bags with toiletries, hats, and gloves – 30 more than in prior years! This year, special thanks go to the Friends School second and third graders who hand decorated 40 gift bags, filling them with personal items donated by their families. Stony Run Hi-Q's, under the direction of Margaret Allen and Lynn Jordan, contributed 60 canvas tote bags which they decorated and packed full of personal items, an amazing feat that deserves special thanks. Andrew Orsie, David Cerny and their family completed the total by decorating 10 additional gift bags. Many thanks also to students and families from Freestate Montessori, under the direction of Claire Salkowsky, who donated close to 50 sets of hats and gloves. Thanks to Susan Vanderhoff and the generous folks at Hampton Lane United Methodist Church for coordinating and donating close to 20 new hat and glove sets. Individuals from Stony Run Meeting contributed the remaining hats, gloves, scarves, and toiletries as well as many cash contributions that were used to purchase enough additional items to fill each and every gift bag. A dozen or more extra hat and glove sets were donated and will be held by the WHC to give to women entering the program throughout the winter. Used items donated will be distributed by WHC as needed. Thanks to David Cerny for his help in delivering the gift bags. It is truly heartwarming to see so many different groups and individuals join together for this worthy cause. Thank you, everyone, for your generosity.

BYM JYF (JUNIOR YOUNG FRIENDS) GATHERING will be held Friday, January 7 through Sunday, January 9, 2005, at Stony Run Meeting House. Middle school aged Young Friends are invited to join in this gathering of youth from all parts of Baltimore Yearly Meeting. For more information about the Junior Young Friends program, please contact Hope Braveheart, Youth Secretary, at Baltimore Yearly Meeting, 800-962-4766 or 301-774-7663. To **pre-register** for the JYF conference, please contact Audrey Banach at junioryoungfriends@bym-rsf.org or call the BYM office at 800-962-4766. **WHAT TO BRING:** Medical Release Form (available on line at www.bym-rsf.org), \$30, sneakers, warm clothes that can get dirty, sleeping bag, pillow, toothbrush, changes of clothes, and anything else you need for an overnight stay.

QUAKER READERS GROUP, (in its third season) will meet **Tuesday, January 11**, and continue meeting on the second Tuesday of the month through March. The evening begins with a light **supper at 6:30 p.m.** followed by discussion of selected readings. This season the simple supper fare will come from the Quaker Woman's Cookbook by Elizabeth Ellicott Lea (the longest continually published cookbook in the U.S.A.). The readings will be drawn from memoirs, diaries and writings of Quaker women (Priscilla Cadwallader, Laura Haviland, Elizabeth Comstock) who have impacted our Society and the surrounding culture. Copies of the readings are available in the Library.

Workshop Proposal
2005 BALTIMORE YEARLY MEETING
ANNUAL SESSIONS

AUGUST 1-7, 2005
JAMES MADISON UNIVERSITY

“Called To Be Merciful”

The Yearly Meeting Program Committee is now accepting proposals for the 2005 Annual Sessions workshops. Please complete the form below and return it by *February 28, 2005*.

A confirmation letter will be mailed to applicants by the end of March, giving you the opportunity to request special equipment.

Priority will be given to those workshop proposals that enrich our lives as Friends B both as individuals and as Meetings. Facilitators should bear in mind that Young Friends are welcome to attend any workshop.

As was done in 2004, we plan to have workshops from 2:00 to 4:00 p.m. on Thursday the 4th, Friday the 5th, and Saturday the 6th.

Title of workshop:

Description of workshop: (50 words max. This will be your promotional description in Interchange.)

Name of workshop leader:

One-sentence bio. on leader:

Name of contact person:

Address:

Phone No.: (w) _____ (h) _____

E-mail: _____ Monthly Meeting: _____

Sponsoring Committee or Organization (if applicable):

Preferred day(s) to present: Thur. _____ Fri. _____ Sat. _____

Do you wish to limit number of participants? _____

If so, number: _____

Please complete and return this form to: Sheila Bach, Rt. 4, 7535 Mission Road, Harpers Ferry, WV 25425; snbach@earthlink.net

Absolute Deadline for consideration: February 28, 2005

LOOKING FORWARD TO QUAKER ACTIVITIES IN 2005
(Save these dates)

January 7-9....Junior Young Friends Conference, Baltimore, Stony Run Meeting

February 11-13....Young Friends Conference, Sandy Spring Meeting House

March 5....Safety and Insurance Conference , Sandy Spring

13....Chesapeake Quarter, Annapolis Meeting

TBD....Junior Young Friends Conference, Baltimore, Stony Run Meeting

April 2....Spring Yearly Meeting Day, Location TBD

22-24....Young Friends Conference, State College Meeting

May 27-29....Young Friends Conference, Location TBD

June 18.... Summer Yearly Meeting Day, Location TBD

July 2-9....Friends General Conference (FGC) Gathering, Blacksburg, VA

August 1-7....BYM Annual Session, Harrisonburg, VA